DEPARTMENT OF MANAGEMENT STUDIES MANDATORY DISCLOSURE (2023-2024)

1. Name of the Institution

Name: Nehru Memorial College Address: 187, Abinimangalam, Puthanampatti, Tiruchirappalli – 621007 Telephone 04327234638 Mobile: +91 - 9486165596 E-mail : principal@nmc.ac.in

2. Name and address of the Society and the Trustees

Name of Society: The Nehru Memorial College committee Address: 187,Abinimangalam, Puthanampatti, Tiruchirappalli – 621007 Telephone: 04327 – 234638 Mobile 9842456771 E-mail: bala@nmc.ac.in

3. Trustees

S.No	Name	Nature of Association with the Promoting Body
1.	Thiru. P. Balasubramanian	President
2.	Thiru. P. Ravichandran	Secretary
3.	Tmt. T. Thenmozhi	Educational Agency
4.	Er.B. Suriya	Treasurer
5.	Shri. A. Loganathan	Educational Agency

4. Name and Address of the Principal

Name: Dr. A. Venkatesan Address: The Nehru Memorial College committee, 187, Abinimangalam, Puthanampatti, Tiruchirappalli - 621007 Telephone: 04327 – 234638 Mobile: +91 9443008804 E-mail: principal@nmc.ac.in

5. Name of the affiliating University:

Bharathidasan University, Palkalaiperur, Tiruchirappalli – 6200024 Tiruchirappalli District Tamil Nadu State

6. Members of the Governing Council

1.	Thiru. Pon. Balasubramanian,	Chairman
	No T3, JC Abode,20 Karur Bye Pass Road,	
	Annamalai Nagar, Tiruchirappalli-18.	
2.	Thiru. Pon. Ravichandran	Educational Agency Nominee
	B 501-601 Crest Residences,	
	Phenix Mall, 142 Velachery Road, Velachery,	
	Chennai - 600042.	
3.	Thiru. B. Surya	Educational Agency Nominee
	No. T3, JC Abode,	
	20 Karur Bye Pass Road, Annamalai Nagar,	
	Tiruchirappalli-18.	
4.	Mr. J. Suresh Samuel	Educational Agency Nominee
	Member, Board of Management	
	Vinayaka Mission's Research Foundation Vinayaka Nagar,	
	Rajiv Gandhi Salai	
	(Old Mahabalipuram Road),	
	Paiyanoor, Chennai- 603104	
5.	Thiru. P. Michael Vethasiromony, IAS (R)	Educational Agency Nominee
	No. 147 Vivekananda Nagar, Thirumala Post,	
	Tirvandrum — 695 006. Kerala	
б.	Dr. V. Saavithri	Teachers' Representative
	Dean Academic Affairs, Associate Professor &	
	Head, Dept. of Mathematics,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
7.	Dr. M. Meenakshisundaram	Teachers' Representative
	Coordinator (SF),	
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
8.	Dr.K.T.Tamilmani,	Administrative Officer
	Vice-Principal, Associate Professor & Head,	
	PG and Research Department of English, Nehru	
	Memorial College (Autonomous),	
9.	Puthanampatti - 621 007. Dr.M.Krishnan	Educationist
9.	Vice Chancellor, Central University of TamilNadu	Educationist
	Thiruvarur, -610005	
10.	Dr. A. Gunasekaran	State Government Nominee
10.	Joint Director of Collegiate Education	State Government Nonnnee
	O/0 Regional Joint Director of Collegiate Education,	
	Opp .Periyar EVR College Khajamalai,	
	Tiruchirappalli - 620 023.	
11.	Dr. M. Senthilvelan	University Nominee
	Professor, Department of Non-Linear Dynamics	-
	Bharathidasan University, Palkalaiperur,	
	Tiruchirappalli-620024.	

7. Members of the Academic Advisory Body

S.No	Name & Address	Designation
1.	Dr. A. Venkatesan	Chairman,
	Principal	Academic Council
	Nehru Memorial College (Autonomous)	
	Puthanampatti-621 007.	
2.	Dr. K. T. Tamilmani	Chairman, Board of Studies
2.	Vice - Principal	for English (Part-II)
	Associate Professor & Head	for English (Furt II)
	Department of English	
	Nehru Memorial College (Autonomous)	
	S (
2	Puthanampatti-621 007.	Chairman
3.	Dr. S. Kumararaman	Chairman,
	Vice-Principal Associate Professor	Board of Studies for PG
	Department of Physics,	Physics
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	
4.	Dr V. Saavithri	Member Secretary
	Associate Professor & Head,	Academic Council &
	Department of Mathematics	Chairman Board of Studies
	Nehru Memorial College (Autonomous)	for PG Mathematics
	Puthanampatti-621 007.	
5.	Dr. S. Rajasekar	Governing Body Nominee
5.	Professor	Governing Body Nonlinee
	School of Physics,	
	Bharathidasan University	
	Palkalaiperur, Tiruchirapalli - 620 024	
6.	Dr.Sasikumar	Chairman, Board of Studies
	Associate Professor of Botany,	for Allied Botany
	Dean Placement & Training,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti -621 007.	
7.	Dr. J.E. Morvinyabesh	Chairman, Board of Studies
	Assistant Professor, Department of Botany (SF),	UG Botany
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	
8.	Mrs. K. Hemalatha	Chairman, Board of Studies fo
0.	Assistant Professor,	UG Management Studies
	Department of Management Studies,	(B.B.A)
	NehruMemorial College (Autonomous),	$(\mathbf{D},\mathbf{D},\mathbf{A})$
	-	
0	Puthanampatti-621 007.	
9.	Dr.D. Viji Saral Elizabeth	Chairman, Board of Studies
	Associate Professor, Department of Chemistry,	for UG Chemistry
	NehruMemorial College (Autonomous),	
	Puthanampatti-621 007.	
10.	Dr. T. Gayathri	Chairman, Board of Studies
	Assistant Professor & Head,	for UG Commerce
	Department of Commerce,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	

11.	Dr. B. Menaka	Chairman, Board of Studies
11.	Assistant Professor,	for B.Com. (Computer
	Department of Commerce (SF),	Applications)
	Nehru Memorial College (Autonomous),	repredictions)
	Puthanampatti -621 007.	
12.	Dr. K. Deepa	Chairman,
12.	Assistant Professor,	Board of Studies for UG
	Department of Computer Science (SF),	
	Nehru Memorial College (Autonomous),	Computer Applications
	Puthanampatti - 621 007.	
12	Dr. K. Mani	Chainman
13.		Chairman,
	Associate Professor & Head,	Board of Studies for UG
	Department of Computer Science,	Computer Science
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
14.	Dr. N. Kalpana	Chairman,
	Assistant Professor & Head,	Board of Studies for UG
	Department of Data Science (SF),	Data Science
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
15.	Dr. T. Porselvi	Chairman, Board of
	Associate Professor & Head, Dept. of Economics,	Studies for UG Economics
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
16.	Mr. A. Udayakumar	Chairman,
	Assistant Professor Department of English (SF)	Board of Studies for
	Nehru Memorial College (Autonomous)	B.A. English
	Puthanampatti - 621 007.	
17.	Mr. N. Narendra kumar	Chairman, Board of Studies
	Assistant Professor,	for UG Hotel Management
	Department of Catering,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
18.	Dr. V. Mohanaselvi	Chairman Board of Studies
101	Assistant Professor,	for UG Mathematics
	Department of Mathematics,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007	
19.	Dr.M.Meenakshisundaram	Chairman, Board of Studies
17.	Coordinator, Assistant Professor & Head	for PG Botany & UG
	Department of Botany (SF),	Nutrition & Dietetics
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	
20.	Dr.A.Rajendran	Chairman, Board of Studies
20.	Associate Professor & Head,	,
	,	for UG Physics
	Department of Physics, Nebry Memorial College (Autonomous)	
	Nehru Memorial College (Autonomous), Puthenempetti 621,007	
01	Puthanampatti-621 007	
21.	Ms. A. Sasikaladevi	Chairman,
	Assistant Professor,	Board of Studies for
	Department of Tamil (SF),	B.A. Tamil
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007	

22.	Dr.S.Rajendran	Chairman,
	Associate Professor & Head,	Board of Studies for Tamil
	Department of Tamil,	(Part-I)
	Nehru Memorial College (Autonomous),	(1 1)
	Puthanampatti - 621 007.	
23.	Dr.P.Neelanarayanan	Chairman,
	Associate Professor & Head,	Board of Studies for UG
	Dean Research & Consultancy,	Zoology
	Department of Zoology	
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007	
24.	Dr.J.Mohanraj	Chairman, Board of
	Director (Management Studies)	Studies for PG
	Nehru Memorial College (Autonomous),	Management Studies
	Puthanampatti-621 007	M.B.A
25.	Dr.A.Sekar	Chairman,
	Associate Professor & Head,	Board of Studies for PG
	Department of Chemistry,	Chemistry
	Nehru Memorial College (Autonomous),	-
	Puthanampatti-621 007.	
26.	Dr.R.Mathivanan	Chairman, Board of
	Director (Commerce),	Studies for PG Commerce
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
27.	Dr.D.Jayachitra	Chairman,
	Director (Computer Applications)	Board of Studies for PG
	Nehru Memorial College (Autonomous),	Computer Applications
	Puthanampatti-621 007.	
28.	Dr.V.Priya	Chairman,
	Assistant Professor,	Board of Studies for PG
	Department of Computer Science (SF),	Computer Science
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007	
29.	Mr.C.Yogaraj	Chairman, Board of
	Assistant Professor,	Studies for PG Data
	Department of Data Science (SF),	Science
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	~ .
30.	Mr.T.Antony Cruz	Chairman,
	Assistant Professor & Head,	Board of Studies for M.A.
	Department of English (SF),	English
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	

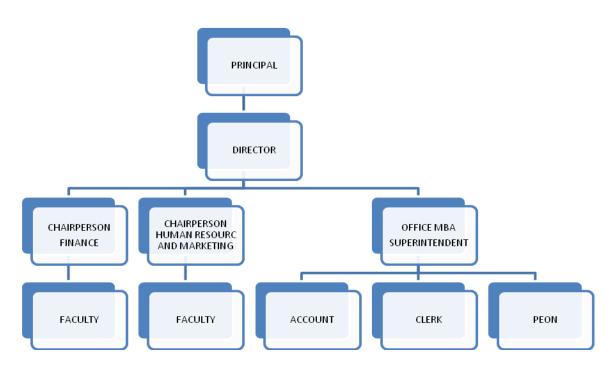
31.	Dr.C.Prabakaran	Chairman, Board of Studies for
	Assistant Professor & Head	M.A. Tamil
	Department of Tamil (SF),	
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	
32.	Dr.N.Ramesh	Chairman,
	Assistant Professor & Head,	Board of Studies for PG
	Department of Zoology (SF)	Zoology
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007.	
33.	Dr.S.Sahayalatha Rani	Dean Extension Activities
	Associate Professor of Physical Education,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti - 621 007.	
34.	Dr. M. Mary Anbumathy	Controller of Exanimations
	Controller of Exanimations,	
	Nehru Memorial College (Autonomous),	
	Puthanampatti-621 007	
35.	Dr. K. Saravanan	IQAC Coordinator
	Assistant Professor,	
	Department of Zoology	
	Nehru Memorial College (Autonomous),	
	Puthanarnpatti-621 007.	
36.	Ms.R. Lakshmi	Teacher Representative
	Assistant Professor,	Nominated by the
	Department of English,	Governing Body
	Nehru Memorial College (Autonomous),	<u> </u>
	Puthanampatti - 621 007.	
37.	Dr.A.Prabu	Teacher Representative
571	Assistant Professor,	Nominated by the
	Department of Commerce,	Governing Body
	Nehru Memorial College (Autonomous),	Governing Dody
	Puthanampatti-621 007.	
38.	Dr. V. Umadevi	Teacher Representative
50.	Assistant Professor,	Nominated by the
	Department of Computer Science,	Governing Body
	Nehru Memorial College (Autonomous)	Governing Dody
	Puthanarnpatti-621 007.	
39.	Dr.R.Kabilan	Teacher Representative
59.	Assistant Professor of Physics &	Nominated by the
	Assistant IQAC Coordinator	Governing Body
	Department of Physics (SF),	Governing Body
	-	
	Nehru Memorial College (Autonomous)	
40	Puthanarnpatti-621 007.	Taaahan Damaaan (
40.	Mrs. P. Backiyalakshmi,	Teacher Representative
	Assistant Professor Department of Mathematics,	Nominated by the
	Nehru Memorial College (Autonomous)	Governing Body
	Puthanarnpatti-621 007.	

41.	Dr. A. Kasthuri	Teacher Representative
	Assistant Professor & Head,	Nominated by the
	Department of Chemistry (SF),	Governing Body
	Associate Dean Placement & Training	
	Nehru Memorial College (Autonomous)	
	Puthanarnpatti-621 007.	

* Frequently of the Board Meeting and Academic Council

The Board of Management will be meeting once in a year. The Academic Council will meet once inevery academic year.

***** Organizational Chart and Processes



***** Nature and Extent of involvement of Faculty and students in academic affairs/improvements

Faculty and Students are involved in all related academic affairs for continuous improvement through the following forums.

- Board of Studies.
- Department Advisory Committee.
- Course Committee Meeting for regular curriculum review.
- Providing feedback on Teaching Learning Process.
- * Conducting Seminars, Symposiums and Conferences in their departments.
- Mentoring system.
- Internal Quality Assurance Cell.

- i. Faculty members and students (One student representative from senior class and another one from alumni) are involved in Board of Studies (BOS). They provide inputs for new / revision of curriculum and syllabi including additions, deletions and rearrangements of courses and their contents, based on employability requirements.
- ii. Faculty members and students (One student representative from each year of the programme, gender justified) are involved in Department Advisory Committee Meetings held every semester. This committee supports Boards of Studies in Curriculum Design and Development suggesting measures such as changes in syllabi, research, teaching and learning methodologies etc. They also involve in the planning of the additional courses to be augmented, Industrial visits and In-plant training.
- iii. The reports from feedback mechanism for the improvement of this syllabus of each course is vetted and improvised based on the feedback by the Course Committee and the recommendations for the same is given to Department Advisory Committee for further discussions.
- iv. At the end of each academic year feedback from all the students on curricular aspects on every programme is taken. The given feedback is analyzed meticulously and the concerns given by the students with regard to the curriculum is consolidated and submitted to Chairman BOS of the respective programme.
- v. Feedback from students on "Teaching Learning Process" is collected at the middle and at the end of every semester for the courses they undertake. This helps the teacher to enhance the pedagogy and its related extended activities for attaining higher outcome of the MBA Programme
- vi. Two students class representatives (gender justified) acts as a bridge between students and faculty members. They support /facilitate in day to day conduct of classes according to the time table and in the liaisoning of lecture classes with the faculty members.
- vii. Students are actively involved in organizing symposiums, conferences and other extra & cocurricular activities through various clubs and societies.
- viii. Faculty members are allotted as student mentors. Through mentor mentee system, every student is mentored personally and periodically on their academic performances and for getting help from the concerned faculty members for enhancing their academic performance.
- ix. Internal Quality Assurance Cell (IQAC): College IQAC has student representatives who shall participate in every quarter of the IQAC meeting conducted along with other external experts wherein the student representative can interact, suggest and contribute in the process of continuous quality assurance of MBA and research related processes and also in the future planning and development of College systems.

Mechanism/ Norms and Procedure for Democratic/ Good Governance

The powers, duties, responsibilities and involvement ineffective decision making of the persons concerned in the organizational structure are enshrined in the Bye-laws and Constitution of the Institution. The Institution encourages the department to function independently and autonomously. The different aspects of autonomy given are as follows:

- 1. Academic autonomy
- 2. Research Autonomy
- 3. Financial autonomy

***** Student Feedback on Institutional Governance/ Faculty performance

- Quality Management System (QMS) is well established in the Institution, which monitors the feedback mechanism.
- The feedback mechanism is to get feedback from students regarding the teachers for every semester for MBA course.
- The feedback report is informed to the faculty concerned through the Director for taking corrective measures.
- Based on the feedback the course teacher modifies the teaching methodology suitably which improves the quality of teaching.
- The feedback mechanism is monitored by the Director and faculty

***** Grievance Redressal mechanism for Faculty, staff and students

- Complaints are received through Complaint / suggestion box, E-mail, SMS and phone calls.
- Depending on the nature of grievances they are addressed by Anti-ragging Committee, Grievances Redressal Committee (Staff), Grievances Redressal Committee (Student), Internal Complaints Committee and any other committee formed (for any specific purpose). Complaint / suggestion box is placed outside Principal Office
- The complaint / suggestion box will be opened on every Friday afternoon and the complaints / suggestion received will be sorted out and forwarded to the respective Section Heads for suitable action.
- If problems are not addressed anywhere in a period of two-weeks, students can appeal through e-mailto the principal

8. Establishment of Anti Ragging Committee

The Committee is formed to prevent ragging inside or outside of the College campus. The committee will meet as and when necessary. The tenure of the nominated members will be renewed / reviewed annually. The Committee members are as follows

S.No	Name	Member	Responsibility
1.	Dr. A. Venkatesan	Principal	Convener
2.	Dr. Tamilmani K.T	Vice Pincipal	Co - Convener
3.	Mr. S. Santha Kumar	Sub – Inspector Pulivalam Police Station	Member
4.	Mr. N. Ganesh Shankar	Reporter Dinamani (Thuraiyur Area) Trichy	Member

5.	Dr. P. Kanimozhi	Managing Director Empower Trust, Trichy	Member
б.	Thiru M. Selvam	Thasildar, Thuraiyur	Member
7.	Dr.G.Balasubramanian	Assistant Professor of Commerce	Coordinator
8.	Dr.S. Sahayalatharani	Physical Director	Member
9.	Dr T. Porselvi	Associate Professor of Economics	Member
10	Dr A. Prabhu	Assistant Professor of Commerce	Member
11	Dr. D. Jayachitra	Director of Computer Application	Member
12	Mr. A. Udhaya Kumar	Assistant Professor of English	Member
13	Mr. K. Chandran	Assistant Professor of English	Member
14	Dr. V. Kaleeswari	Head Criterion – VI Governance, Leadership and Management	Member
15	Dr.V.R. Vijayalakshmi	Head, Criterion -V Student Support and Progression	Member
16	Dr.K.Saravanan	IQAC Coordinator	Member
17	Prof. R. Kabilan	Assistant IQAC Coordinator, BoysHostel Warden	Member
	Dr. L. Anitha	Girls Hostel Warden	Member
19	Dr. M.Meenakshisundaram	Coordinator of Self-Financed Programmes	Member

S.No	Roll. No	Name	Department	Phone. No	Responsibility
1	P23MCA114	P. Susendrakumar	MCA	6379989360	Students
					Representative
2	P23MCA121	G. Monisha	MCA	7092682153	Students
•					Representative
3	P23MBA121	T. Pavithra	MBA	9025885852	Students
					Representative
4	P23MBA101	P. Akathyan	MBA	9384906037	Students
					Representative
5	P22PHY005	R. Anusiya	M.Sc Physics	7010140158	Students
					Representative
6	U21BCA106	R.P. Hareesk	BCA	8668049150	Students
					Representative
7	U21BCA129	L. Mathiyazhaki	BCA	9342869592	Students
					Representative
8	U21BBA108	R. Manigandan	BBA	9025146588	Students
					Representative
9	U21BBA113	S. Durgadevi	BBA	9360317908	Students
					Representative

10.	U21CSE009	M. Madhavan	B.Sc Computer Science	9786882514	Students Representative
11.	U22MAT009	S. Mathesh	B.Sc Maths	6382484186	Students Representative
12.	U21PHY023	A. Preethi	B.Sc Physics	9003395875	Students Representative
13.	U21CHE016	M. Deepika	B.Sc Chemistry	9360247805	Students Representative
14.	U21ZOO012	M. Devadharshini	B.Sc Zoology	9944398635	Students Representative
15.	U22ECO048	B. Tharunika	BA Economics	8110066361	Students Representative
16.	U21COM009	P. Siva	B. Com	9487665019	Students Representative

Establishment of Online Grievance Redressal Mechanism

Yes

Establishment of Grievance Redressal Committee in the Institution and Appointment of Ombudsman by the University

The Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the grievance/ suggestion box. The SGRC resolve the grievances of the students within stipulated time.

Objectives: The Grievance Redressal Cell has been developed to settle the grievances of the students and otherstakeholders within a reasonable time period for further strengthening the bond of the students with the institution by providing them with all kind of facilities to a satisfaction level for maintaining a convenient ambience of academic teaching and learning

S.no	Name	Designation	Responsibility
1.	Dr. A. Venkatesan	Principal	Convener
2.	Dr. Tamilmani K.T	Vice Principal	Co - Convener
3.	Dr. S. Rajendran	Head, Associate Professor of Tamil	Coordinator
4.	Dr. K. Karunakaran	Assistant Professor Economics	Member
5.	Dr. G. Thilagavathi	Assistant Professor Physics	Member
6.	Dr. R. Mathivanan	Director of Commerce	Member
7.	Dr. B. Ramesh	Assistant Professor of computer Science	Member
8.	Ms. P. Backialakshmi	Assistant Professor of Mathematics	Member
9.	Mr.M.Rajesekaran	Assistant Professor of English	Member

10.	Dr.L. Anitha	Assistant Professor of	Member
		Mathematics & Hostel Warden	
11.	Dr. M. Meenakshisundaram	Coordinator – Self finance	Member
		Programmes	
12.	Dr. V. Kaleeswari	Head, Criterion – VI Governance,	Member
		Leadership and Management	
13.	Dr. A. Arumugam	Assistant Professor of Chemistry	Member
14	Prof. R. Kabilan	Assistant IQAC Coordinator,	Member
		BoysHostel Warden	
15.	Dr. K. Saravanan	IQAC Co coordinator	Member
16	Mrs. K. Hemalatha	Assistant Professor of	Member
		Management Studies	
17	P. Susenthrakumar &	Student	Member
	P. Adithiyan		
18	L. Daisy & T. Pavithra	Student	Member
	-		

9. Establishment of Internal Complaint Committee (ICC)

The Internal Complaints Committee has been formed at Nehru memorial College (Autonomous), to address the issues under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employeesand Students. The committee is formed to provide protection against sexual harassment of female employees and students in the Campus and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to. The objectives of the Internal Complaints Committee of Nehru Memorial College are

- To deal with issues of "Gender Based Violence"
- ♦ To conduct "Gender Sensitization Programme

S.No	Name of the member	Designation	Responsibility
1.	Dr. A. Venkatesan	Principal, Chairman	Convener
2.	Dr. Tamilmani K.T	Vice Principal	Co - Convener
3.	Dr. Viji Saral Elezabeth	Associate Professor of Chemistry	Coordinator
4.	Dr. R. Sangeetha	Assistant Professor of Physics	Member
5.	Dr. K. Karunaharan	Assistant Professor of Economics	Member
6.	Dr. I. Sumathi	Assistant Professor of Commerce	Member
7.	Dr. G. Balasubramanian	Assistant Professor of Commerce	Member
8.	Dr. R. Shanthi	Assistant Professor of Mathematics & Hostel warden	Member
9.	Dr. L. Anitha	Girls Hostel Warden	Member
10.	Dr. M. Meenakshisundaram	Coordinator – Self finance	Member

		Programmes	
11.	Dr. V. R. Vijayalakshmi	Head, Criterion – V Student Support and Progression	Member
12.	Dr. V. Kaleeswari	Head, Criterion – VI Governance, Leadership and Management	Member
13.	Dr. K. Saravanan	IQAC coordinator	Member
14.	Prof. R. Kabilan	Assistant IQAC Coordinator, Boys Hostel Warden	Member
15.	Ms. Pushpalatha	Ph.D. Research Scholar	Member From Student
16.	Ms. R. Vinisha	II MA., Student	Member From Student

10. Establishment of Committee for SC/ ST (Formerly Equal Opportunities cell presently Anti-Discrimination Cell)

S. No	Name	Designation	Position
1.	Dr. A. Venkatesan	Principal	Chairperson
2.	Dr. Tamilmani K.T	Vice Pincipal	Co- Convener
3.	Dr.P. Kavitha	Assistant Professor of Mathematics	Co-Ordinator
4.	Dr. M. Umadevi	Assistant Professor of Chemistry	Member
5.	Dr A. Prabhu	Assistant Professor of Commerce	Member
6.	Dr. K. Deepa	Assistant Professor of MCA	Member
7.	Dr. A. Jegadesan	Assistant Professor of Physics	Member
8.	Dr. R. Shanthi	Assistant Professor of English	Member
9.	Dr. M. Meenakshi Sundaram	Head-Department of Botany, Co-Ordinator SF	Member
10.	Dr. V. Kaleeswari	Head, Criterion – VI Governance, Leadershipand Management	Member

11.	Prof. R. Kabilan	Assistant IQAC Coordinator,	Member
12.	Dr. K.Saravanan	IQAC Co ordinator	Member
13.	Mr. V. Manoharan	Superintendent of Aided office	Member
14.	Mr. C. Bharathi	Office Assistant Representative of non-teaching staff	Member
15.	A. Sanjay	Student (MCA)	Member
16.	A. Tamilselvan	Student (MBA)	Member

11. Internal Quality Assurance Cell

S.No	Name	Designation	Role	Contact. No
1.	Dr. A. Venkatesan	Principal	Chairperson	9443008804
2.	Er. Pon.Balasubramanian	President of College Committee	Member from Management	9842456771
3.	Mr. Pon. Ravichandran	Secretary of College Committee	Member from Management	9840099823
	S	enior Administrative Off	ficers	
4.	Dr. S. Kumararaman	Vice-Principal	Member	9443602725 8870058109
5.	Dr.K.T.TamiImani	Vice-Principal	Member	9443592585
6.	Dr.M.Mary Anbumathy	Controller of Examination	Member	9962416718
7.	Dr. V. Saavithri	Dean, Academic Affairs	Member	9443856955
8.	Dr. P. Neelanarayanan	Dean, Research and Consultancy	Member	9443765887 7598268325
9.	Dr.C. Sasikumar	Dean, Training and Placement	Member	6369752840
10.	Dr. S. Sahayalatharani	Dean, Extension and Outreach activities	Member	9965871634
11.	Dr. M.Meenakshidsundaram	Coordinator (SF)	Member	9944339044
12.	Thiru. V. Manohar	Office Superintendent	Member	9943838004
13.	Thiru. S.Radhakrishnan,	Estate Manager	Member	8825522330
	Teac	hers Representative in a	ll Levels	
14.	5	HOD of Tamil	Member	9486064045
15.	Dr.A. Sekar	HOD of Chemistry	Member	9486968387
16.	Dr.K.Mani	HOD of Computer Science	Member	9443598804

17.	Dr.T. Gayathri	HOD of Commerce	Member	9578074383
18.	Dr.T.Porselvi	HOD of Tamil	Member	9488020066
10.		Economics		7100020000
19.	Mrs.N.Kalpana	HOD of Data Science	Member	7639410536
20.	Dr. J. Mohanraj	HOD of Management studies	Member	7598005715
21.	Mr.N.Narendra Kumar	HOD of HMCS	Member	9715940060
22.	Dr,D.Jayachitra	Director. Computer Application	Member	9865019645
23.	Dr.R.Mathivanan	Director, Commerce	Member	9443687818
24.	Dr.V.MohanaseIvi,	Assistant Professor of Mathematics & Nodal Officer, NIRF.	Member	9952300336
25.	Dr. G. Balasu bramanian	Assistant Professor of Commerce	Member	9442255463
26.	Dr. A. Kasthuri	Associate Dean of Training & Placement Cell	Member	9865995151
		Nominee from outside	:	
27.	Dr. T. Jayaprakasam VN Nagar, No.1 Tollgate, Tirchy	Principal (Rtd), Nehru Memorial College	Nominee from Alumni	9442869061
28.	Dr.R.Nagarajan, Principal, AVC College, Mannampandal Mayiladuthurai – 609305	Principal	Nominee from Academician	8778783492
29.	Dr. P. Subburethina Bharathi KMC, Tiruchirappalli	DGM – L&D Kauvery Medical Centre, Tiruchirappalli	Nominee from the Employer	6385796716
30.	Thiru. A.K.B. Nawas Babu, Plot No. 194, LIC Colony Main road, KK Nagar, Near District Court, Madurai - 625020	Managing Director, S.A. Knitwear's Pvt Ltd.	Nominee from Industrialist	9894758264
31.	Dr. K. Saravanan. Assistant Professor of Zoology'.	Associate Professor of Zoology	IQAC Coordinator	9360313909
32.	Mr. R. Kabilan Department of Physics	Assistant Professor of Physics	Assistant IQAC Coordinator	9486193892

12. Programmes

✤ Name of Programmes approved by AICTE

S. No	Programmes	Courses
1.	Management Studies	MBA
2	Management Studies	BBA

- Name of Programmes Accredited by NBA Nil
- Status of Accreditation of the courses Not Applicable
- For each Programme the following details are to be given:

S.No	Programme	Intake	Duration	Fees per Semester
1	MBA	120	2 Years	20000
2	BBA	60	3 Years	15000

For MBA 45% is for SC/ST

- Placement Facilities
 - Exclusive Centre for Institution Industry Interaction (CII) facilitates Training & Placement activities for the students.
 - Established tie-up with Vijay Dairy as an assessment partner to access students potential.
 - Encouraging students to apply for internship.
 - Provides Placement assistance for students.
 - Provides Soft skill Training

S.No	Name of the Organization	Number of students participate
1	KMC Specialty Hospital (India) Ltd, Trichy	10

 Campus placement in last three years with minimum salary, maximum salary and average salary Salary Details of Students Placed for the year 2021-23 Batch

10 Students

Name and duration of programme (s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:

Nil 13. List Faculties for AICTE

Permanent Teaching Staff

S.No	Name	Department	Designation
1.	Dr. P. Seeralan	Management Studies	Director
2.	Dr. J. Mohan Raj	Management Studies	Associate Professor
3.	Dr. N. Kannadasan	Management Studies	Associate Professor
4.	Mrs.K.Hemalatha	Management Studies	Assistant Professor

✤ Adjunct Faculty No

Permanent Faculty: Student Ratio

S.No	Programme	No. of Faculty	No. of Students	Staff Student Ratio
1.	MBA	4	30	1:15
2	BBA	3	25	1: 25

 Number of Faculty employed and left during the last three years Not applicable

a. Profile of Principal, Director and Faculty Members (Website link should be added)

Name	Qualification	Present Designation	Mobile	E-mail ID Address	Address
Dr.A.Venkatesan	M.Sc., M.Phil.,Ph.D.,	Principal	9443008804	principal@nmc.ac.in	Nehru Memorial College, 187 Abinimanagalam, Puthanamapatti, Tiruchirappalli – 621007
Dr. P. Seeralan	MBA (IIT-R), SET,NET,PGD CA,Ph.D	Director	994213724 / 6380030497	Pseeralan@nmc.ac.in / Seeralan19.nmc@gmail.com	3/207,Sollakanni Amman Kovil Arch, Vellakalpatti , Puthanampatti (Post) Trichy-621007
Dr. J. Mohan Raj	MBA , Ph.D	Associate Professor	7598005715	economistmohan@gmail.com	No.15, Alli street, Cholan Nagar, Ramjee Nagar (Post) Trichy- 620009
Dr. N. Kannadasan	MBA., M.Phil., Ph.D	Associate Professor	9790184353	kannalinki24@gmail.com	4/134, First Bridge, sollanganallur, Malliyampathu Post,Trichy - 620102
Mrs. K. Hemalatha	MBA., M.Phil.,	Assistant Professor	9843618301	hemu162000@gmail.com	No.20A.Second east street, Mahalakshmi Nagar, Trichy - 620008

14. Fee

Details of fee, as approved by State Fee Committee, for the Institution PG Courses

Courses Name / Fee	MBA	BBA
Tuition Fees	15,500	11,000
Special Fee	2500	1500
Electricity & Generators Fees	1000	1000
Miscellaneous Fees	1000	1500

Total	20000	15000
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Time schedule for payment of fee for the entire programme

The Last date for payment of Fees : $(4^{th}$ Week of September for Odd Semester) The Last date for payment of Fees : $(4^{th}$ week of February for Even Semester)

 \clubsuit No. of Fee waivers granted with amount and name of students

Nil

- \clubsuit Number of scholarship offered by the Institution, duration and amount (For the year 2023 –2024) Nil
- Estimated cost of Boarding and Lodging in Hostels

s.no	Particulars Per Month	Non – A/c
		Room
1.	Room Rent	1000
2.	Mess Fees	2000
	Per Month	3000
	Per Year	36000

15. Admission

Number of seats sanctioned with the year of approval 2023-2024

S.No	Courses & Programme	Intake
1.	MBA – Management Studies	120
2	BBA - Management Studies	60

Number of Students admitted under various categories each year in the last two years

General Category - 1, SC Category - 4, OBC Category - 17

 Number of applications received during last two years for admission under Management Quota and number admitted

S.No	Courses & Programme	Application Received
1.	MBA – Management Studies	28
2	BBA - Management Studies	25

& Admission Procedure

1	Mention the admission test being followed, name and address of the Test Agency and its URL (website)	1. Association of Self-financing Arts, science & Management College of Tamilnadu 86, West Club Road, race Course, Coimbatore– 641018 Web:www.asfasmtn.com 2. Tamilnadu common Entrance Test (TANCET) Anna University Chennai.
2	Number of seats allotted (Association conducted test)	28
3	Calendar for admission against vacant seats	92
4	Last date of request for applications	21.07.2023
5	Last date of submission of applications	11.08.2023
6	Dates for announcing final results	04.09.2023
7	Release of admission list (main list and waiting list shall be announced on the same day)	05.09.2023
8	Date for acceptance by the candidate (time given shall in no case be less than 15 days	20.09.2023
9	Last date for closing of admission	23.09.2023
10	Starting of the Academic session	29.09.2023
11	The waiting list shall be activated only on the expiryof date of main list	Yes
12	The policy of refund of the fee, in case of withdrawal, shall be clearly notified	Yes, notified as below

S.No	Percentage of Refund of aggregate fees (Exclusive of Caution Deposit and Security Deposit)	Notice of Withdrawal of Admission
1	100%	15 days before the formally – notified last date of admission
2	80%	Not more than 15 days after the formally notified last date of admission
3	50%	More than 15 days but less than 30 days after formally – notified last date of admission
4.	0%	More than 30days after formally notified last date of admission

Criteria and Weight ages for Admission

Describe each criterion with its respective weight ages i.e., Admission Test, marks in qualifying examination etc.

MBA – Dual Specialization

- Candidate should have passed Bachelor's Degree of minimum 3 years duration.
- Obtained at least 50% marks (45% in case of candidates belonging to reserved category) in the qualifying Examination.
- For MBA programmes, seats are filled with the merit list prepared based on marks obtained in the qualifying examination. (CET & TANCET)
- Mention the cut-off levels of percentage and percentile score of the candidates in the admission year for the last three years.

Yes

- Display marks scored in Test etc. and in aggregate for all candidates who were admitted Yes
- List of Applicants

The list of candidates whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.

Received Application 2023-2024						
Department Courses Total						
Management Studies	MBA	30				
Management Studies	BBA (As per the Bharathidasan university norms)	25				

Results of Admission under Management seats / vacant seats.

The composition of selection team for admission under vacant seat with the brief profile of members (This information be made available in the public domain after the admission process over)

- 1. Principal Admission
- 2. Director
- 3. Department Faculty member

	Room type (mention Class room / Lab / Toilet, etc.)	Carpet area (in m ²)
	Instructional Area	
111-114, 74, 75	Class rooms	265.32
110, 76	Tutorial	33.16
101,103	Computer center	150.00
145	Seminar Hall	180.00
134,138,139 Library		100.00
	Administrative area	
117 Director Room		30.00
137	Board Room	20.00
124	H.O.D	20.00
124 Faculty		40

16. Information of Infrastructure and Other Resources Available

Administrative Area

Room No	Room type (mention Class room/ Lab/Toilet, etc.)	Carj (in 1	pet area n ²)
148	Office		321.33
135	Store Room		30.00
104	Maintenance		10.00
115	Security		15.00
107	House Keeping		10.00
147	Staff Pantry		60.00
127	Examination COE		33.16
109	Placement Office		33.16
146	Language Lab		66.33
	Amenities Area		
108,128, 140	Toilets(Boys/Girls)		350
144	Boys Common Room		132.6
141	Girls Common Room		132.6
105	Stationary		20.00
106	First Aid/Sick Room 20.00		

- Barrier Free Built Environment for disabled and elderly persons Yes. Lifts, Ramps, Hand rails & toilet specially designed for disabled and elderly persons.
- Occupancy Certificate Available
- Fire and Safety Certificate Available

Hostel facilities
Available Separately for boys and girls

17. Library and Laboratory Facilities

S.no	Programme		Volumes	National	No. of International Journals		No. of E- Books Volumes
1.	Management	260	2570	16	5	75	500

- Digital Library: Available
- ✤ Language Laboratory : Available
- ✤ Computer Facilities:

S.No	Particulars	Availability
1	No. of computer terminals	26
2	Hardware specification	13 processor and higher
3	No. of terminals of LAN	240
4	Relevant legal Software	With all necessary software
5	Peripheral(s)/Printers	01
6.	Internet Lab	College campus :01, Hostel campus: 02 and Totalnumber of systems:70
7	Intern Accessibility (in kbps)	50Mbps speed
8	Wi-Fi facility	To all stakeholders
9	Audio/video facilities provided for e-content development	To all stakeholder

• Special Purpose Available (Conduct of online meetings/Webinars/Workshop)

Yes

• Facilities for conduct of classes / courses in online mode (Theory and Practical)

• Innovation Cell

Yes

• Social Media Cell

Social Media Cell provides and promotes executing and collaborative content to our audience. The cell is collecting details about events, awards, achievements from various departments / faculties and shares the information to the connected group through Face Book, WhatsApp etc. Each department has its own social accounting where they share their department activity plan, conference, symposium, innovations related to the students.

Moreover, each class has separate social communication group managed by their respective class in charges foreffective communication of Announcements, events schedules, study materials sharing etc.

Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments

Not Applicable

- ✤ List of facilities available
 - · Games and Sports Facilities
 - The college emphasizes on total personality development of all students so that they can serve for the advancement of the Nation. Keeping this in mind, trainings are given to students under a coach, which include physical fitness activities, martial arts, Games and Sports.
 - Sports facilities
- Well- Laid Courts
 - 1. Basketball
 - 2. Ball Badminton
 - 3. Volleyball
 - 4. Kabaddi
 - 5. Kho Kho
- Football field
- 400mts Standard Athletic track
- Multipurpose Indoor Stadium for;
 - 1. Badminton
 - 2. Movable Basketball
 - 3. Chess
 - 4. Table Tennis
 - 5. Modern Gymnasium
 - 6. Yoga Hall

Hostel Facilities

All hostels are having a gymnasium and indoor games.

Highlights

- Trained faculties and experienced trainers for coaching
- Special lectures for yoga
- Regularly conducting Tournament at State level
- Conducted several State Level and District Level tournaments
- Conducted Intramural Games and Sports

Extra-Curricular Activities

ı.

- i. Yoga
- ii. Silambam
- iii. Karate

Special Features

- The institution advertises prominently about the Sports Scholarships to attract International, National, State and District Players. Male and Female sport persons are given equal opportunities.
- Players are continuously monitored and motivated to participate in the entireTournament.
- Special exams, on duty, required materials and equipment are provided to the players.
- Special sports awards are provided to the Outstanding Sports persons.
- Special coaching and Training are provided by external experts.
- Soft Skill Development Facilities

The college offers a special programme in communication skills, Life Skills & Bridge course for all BBA & M.B.A students. Training for students will be given from first semester to final semester to appear for Campus Interviews. At the end of the programme certificate will be issued. The programme is conducted in association with Department of English & Placement cell.

Teaching Learning Process

The Syllabus is completed as per the time duration given by the Bharathidasan University Tiruchirappalli. The two cycle Test will be conducted. On completion of syllabus revision classes will be conducted. The Classes are conducted by use of LCD periodic invited lectures, case study analysis, activity based learning will be arranged. Curricula and syllabi for BBA & MBA Courses

https://drive.google.com/drive/folders/1vAN1uhQp_w8jGA7PxjsjGpdAvCoEY37D?usp=sharing

• Academic Calendar 2023-2024

Date	July 2023	Aug 2023	Sept. 2023	Oct. 2023	Nov 2023	Dec. 2023	Jan. 2024	Feb. 2024	Mar. 2024	Apr. 2024	May. 2024
	(Odd Semester	-90 Working Da	iys						Even Semeste	r -90 Days
1				Sunday			New Year				Worker day
2	Sunday			Gandhi Jayanti							
3		Local holiday	Sunday			Sunday			Sunday		
4					C .			Sunday			C I.
5 6		Sunday	Kishna Jayanthi		Sunday			CIA-1 CIA-1			Sunday
7			Jayantin				Sunday	CIA-1		Sunday	
8					Semester Exam		,	CIA-1			
9	Sunday			CIA-1				CIA-1		Telugu New year	
10			Sunday	CIA-1		Sunday		CIA-1	Sunday	Semester Exam	
11					Sunday			Sunday		Bakrith	
12	_			CIA-1	Diwali	ļ					Sunday
13		Sunday		CIA-1							
14				CIA-1			Sunday			Sunday	
15		Republic Day		Sunday			Pongal				Sunday
16	Sunday					a 1	Pongal			Local Holiday	
17 18			Sunday			Sunday	Pongal	Sunday	Sunday		
19			Vinayagar Chathuthi		Sunday						Sunday
20		Sunday									
21							Sunda y			Sunday	
22				Sunday							
23 24	Sunday		Sunday	Pooja Holidays Pooja Holidays		Sunda			Sunday		
25				CIA-2	Sunday	y Christmas	Pusam Holiday	Sunday	CIA-2		
26				CIA-2	Deepam holiday		Republic Day		CIA-2		
27		Sunday		CIA-2					CIA-2		
28			Miladi Nabi				Sunday		CIA-2	Sunday	
29	Muharam			Sunday					CIA-2		Sunday
30	Sunday			CIA-2					CIA-2		
31									Sunday		
Total	23	24	19	23	26	25	8	23	28	25	25

Day Order	EVEN SEMESTER - I MBA Class (9.30 am – 3.30 p.m.)							
	1	2	3	4	5			
Ι	OperationResearch	Financial Management	Human Resource Management	Legal System in Business	Operation Management			
Π	Operation Management	OperationResearch	Financial Management	Human Resource Management	Legal System in Busines			
III	Operation Management	OperationResearch	Marketing Management	Legal System in Business	Human Resource Management			
IV	Legal System in Business	Financial Management	Financial Management	Operation Management	Marketing Management			
V	Operation Research	Marketing Management	Marketing Management	Financial Management	Human Resource Management			
VI	Marketing Management	Operation Research	Operation Management	Legal System in Business	Human Resource Management			

• Academic Time Table (2023-2024) Batch

• Academic Time Table (2023-2024) Batch

Day Drder	ODD SEMESTER - I MBA Class (9.30 a.m – 3.30 p.m)							
	1	2	3	4	5			
Ι	Quantitative Techniques and ResearchMethods in Business	Management Principles andBusiness Ethics		Managing Organizational Behavior	Executive Communication			
II	Management Principles and Business Ethics	Management Accounting	Managerial Economics	Executive Communication	Managing Organizational Behavior			
III	ManagerialEconomics	OrganizationalBehavior	Quantitative Techniques and Research Methods in Business	Management Accounting	Management Principles and Business Ethics			
Iv		Quantitative Techniques and ResearchMethods in Business	Executive Communication	ManagerialEconomics	ManagementAccounting			
V	Quantitative Techniques and ResearchMethods in Business			Managing Organizational Behavior	ManagerialEconomics			

VI	Managing Organizational Behavior	Executive Communication	Management Principles and Business Ethics	6 6	Quantitative Techniques andResearch Methods inBusiness
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Teaching load of each Faculty – 3 theory subjects, 15 contact hours

S.No	Name of The Faculty	7 Title	Hours
1	Dr.P.Seeralan	Management Concepts	
		Financial Management	15
		Operation Research	
2	Dr.N.Kannadasan	Management Accounting	15
		Operation Management	
		Mathematics and Statistics	
3	Dr.J.Mohan Raj	Managerial Economics	
		Marketing Management	
		Executive Communication	15
4	Mrs.K.Hemalatha	Organizational Behavior	
		Legal System in Business	
		Human Resource Management	15

- Internal Continuous Evaluation System in place As per Bharathidasan University Examination norms
- Students' assessment of Faculty, System in Placement Feedback is in existence

Enrollment and placement of students in the last Three Years

S.no	Date	Name of organization & Address	List of Students
1.	19-07-2023	KMC Specialty Hospital (India) Ltd	A. Thamaraiselvan
2.	19-07-2023	KMC Specialty Hospital (India) Ltd	K. Pradeep.
3.	19-07-2023	KMC Specialty Hospital (India) Ltd	R. Venkatesh
4.	19-07-2023	KMC Specialty Hospital (India) Ltd	T. Mohan
5.	19-07-2023	KMC Specialty Hospital (India) Ltd	S. Sudharsan
6.	19-07-2023	KMC Specialty Hospital (India) Ltd	D. Yuvaraj
7.	19-07-2023	KMC Specialty Hospital (India) Ltd	G. Kiruba
8.	19-07-2023	KMC Specialty Hospital (India) Ltd	S. Swetha
9.	19-07-2023	KMC Specialty Hospital (India) Ltd	R. Marutha Muthu
10	19-07-2023	KMC Specialty Hospital (India) Ltd	S. Kamalesh
11	19-07-2023	KMC Specialty Hospital (India) Ltd	M. Viswanathan

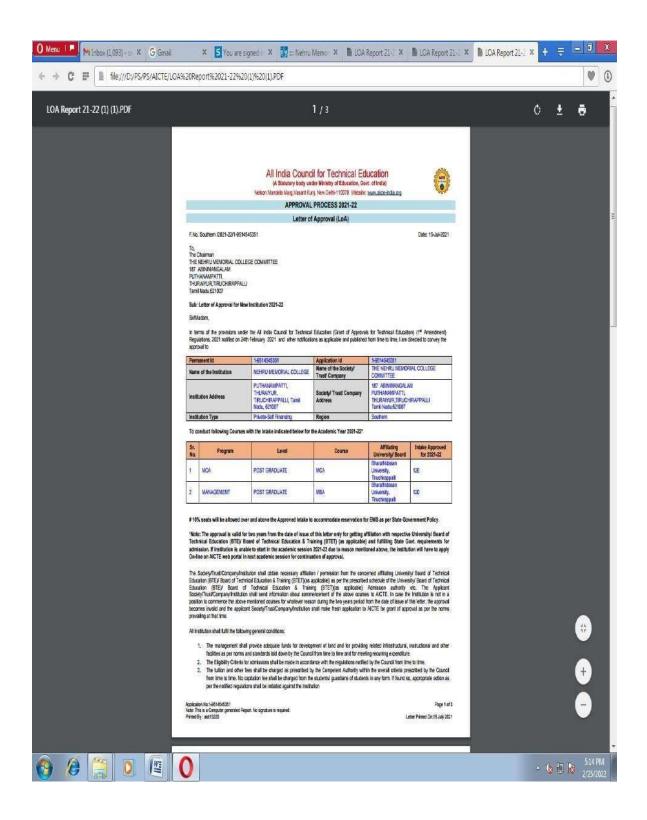
18. List of Research Projects/ Consultancy Works

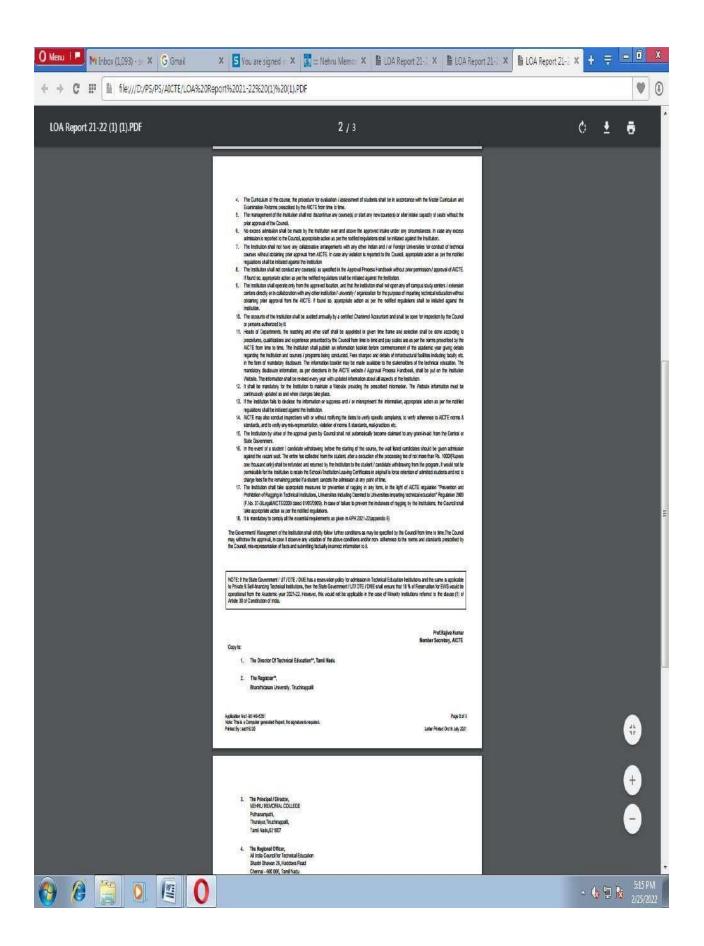
- Number of Projects carried out, funding agencyGrant received Nil
- Consultancy Works Nil
- Publications (if any) out of research in last three years out of master's projects Nil
- Industry Linkage

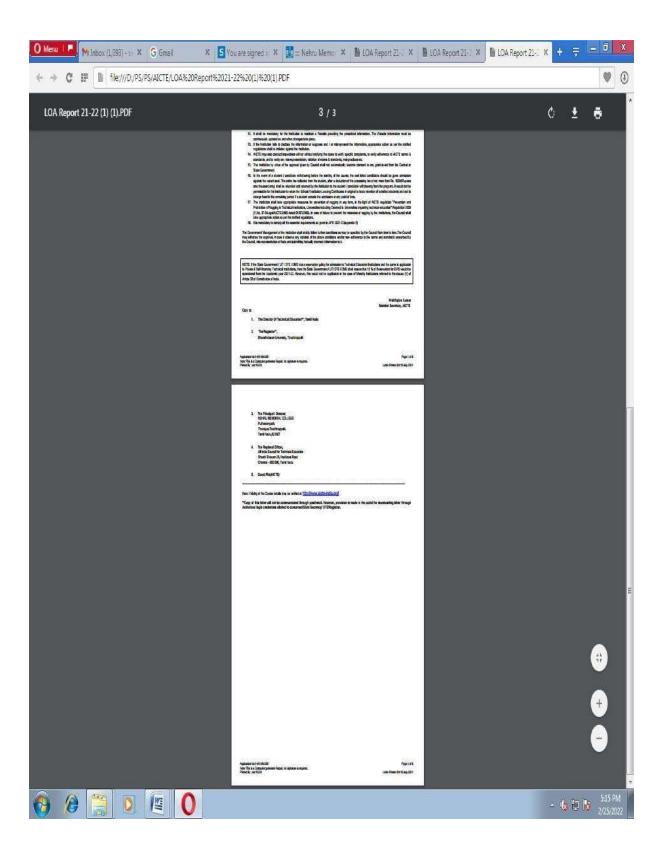
The recruitment partners like Tool fab Industries, Trichy,Vijay Dairy, Lazzen, Trichy,GEE KAY Human Resources Pvt Ltd,KMC Specialty Hospital (India) Ltd,SA Knit wares Pvt, Ltd and Alpha Baby Care Pvt Ltd Madurai

- ✤ MoUs with Industries (minimum 3)
 - United Technology, #158, Shreepalani Andavar Complex, 1St Floor Bypass Road, Dharapuram- 638656, Tirupur District. TamilNadu
 - Golden Hours Exporters,1ST floor,220 Second Floor, Gandhipuram, Coimbatore- 641012 TamilNadu
 - Riyasaa Labs, JS Plaza, Nagarcoil-2, Tamilnadu

19. LoA and subsequent EoA till the current Academic Year







& Accounted audited statement for the last three years

Available

& Best Practices adopted, if any

- Rain Water Harvesting
- Plastic free environment
- Conduct social awareness programme
- Student Executive Programme
- Value-added courses
- Entrepreneurship Training and Incubation
- Video Evaluation of Teaching Learning Process
- Indigenous ERP Package for academic and administrative function